AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT					1. CONTRACT ID CODE		PAGE OF PAGES		
							1	2	
AMENDMENT/MODIFICATION NO. 3. EFFECTIVE DATE			4. REQUISITION/PURCHASE I	REQ. NO.		5. PROJE	5. PROJECT NO. (If applicable)		
0002		ock 16C	N/A		0)	2005	1		
6. ISSUED BY	CODE		7. ADMINISTERED BY (If other		6)	CODE			
U.S. Department of Energy Richland Operations Office P. O. Box 550, MSIN A7-80 Richland, WA 99352			Same as item 6.	•					
8. NAME AND ADDRESS OF CONTRACTOR (No. S	treet, county, State	and ZIP: Code)		(✔)	9A. AMENDM	ENT OF SO	OLICITAT	ION NO.	
					DE-R 9B. DATED (S	P06-03		383	
					03/25	/2003			
							CONTRA	ACT/ORDER NO	
					10B. DATED	(SEE ITEM	13)		
CODE	FACII	LITY CODE			100. 07.1120	(====	,		
11 TUIC I		ADDLIES TO	AMENDMENTS OF			<u> </u>			
11. 11151	I EIVI OINL I	APPLIES IC	AMENDIMENTS OF	SOLIC	JITATION	3			
The above numbered solicitation is amen	ded as set forth	n Item 14. The ho	ur and date specified for receip	ot of Offe	rs is ext	ended,	⊠ is not	extended.	
Offers must acknowledge receipt of this amen-	dment prior to the	e hour and date sp	ecified in the solicitation or as a	amended	, by one of the	following	method	s:	
(a) By completing Items 8 and 15, and returning or (c) By separate letter or telegram which in RECEIVED AT THE PLACE DESIGNATED ITYOUR OFFER. If by virtue of this amendment telegram or letter makes reference to the solic	ncludes a refere FOR THE RECE ent you desire to	nce to the solicita IPT OF OFFERS change an offer	tion and amendment numbers PRIOR TO THE HOUR AND already submitted, such chan	s. FAILL DATA S ge may	JRE OF YOUR PECIFIED MA be made by to	R ACKNÓ AY RESU	WLEDG	MENT TO BEJECTION C	
12. ACCOUNTING AND APPROPRIATION DATA (If									
N/A	. ,								
	M APPLIES		DIFICATIONS OF CON	TRACT	rs/ORDER	S			
			DER NO. AS DESCRIB			.0,			
A. THIS CHANGE ORDER IS ISSUED PUR	SUANT TO: (Spec	ify authority) THE CH	HANGES SET FORTH IN ITEM 14 A	ARE MADE	E IN THE CONTR	RACT ORD	ER NO. II	N ITEM 10A.	
B. THE ABOVE NUMBERED CONTRACT/C FORTH IN ITEM 14, PURSUANT TO TH	E AUTHORITY OF	FAR 43.103(b).	<u> </u>	ch as chai	nges in paying of	fice, approp	oriation da	te, etc.) SET	
C. THIS GOLF EEMENTAL AGREEMENT IC	LINIEREDINIOI	ONOUAITI TO AOTTI	ioniti or.						
D. OTHER Specify type of modification and	authority)								
E. IMPORTANT: Contractor ⊠ is r	ot, 🗌 is req	uired to sign th	nis document and return	(opies to the	e issuin	g office	€.	
14. DESCRIPTION OF AMENDMENT/MODIFICATION	N (Organized by U	CF section headings.	including solicitation/contract subject	t matter w	here feasible.)				
The purpose of this amendm			•			allowe	"Do	rformano	
Objective No. C.9.e.1 The									
legacy health issues (e.g., chro	nic berylliu	m disease/be	ryllium sensitivity, as	bestos	sis, silicos	is, etc.)." Tł	ne purpos	
of this amendment is to delet									
Hanford Site contractor) beca							e test	ing and/c	
monitoring program(s) for Han	itora Site leg	gacy nealth is	ssues. A replacement	Page	C-11 is att	acned.			
Except at provided herein, all terms and conditions of	the document refere	enced in Item 9A or 10	OA, as heretofore changed, remains	unchange	d and in full force	e and effect			
15A. NAME AND TITLE OF SIGNER (Type or p			16A. NAME AND TITLE OF C	CONTRA	CTING OFFICE				
15B. CONTRACTOR/OFFEROR	15	C. DATE SIGNED	16B. UNITED STATES OF A	MERICA			16C D	ATE SIGNED	
		The stories	a land		\ O.			y 2, 2003	
(Signature of person authorized to sig	(n)		BY(Signature of	Contraction	na Officer)				

d. Monitored Care

- 1. Monitored care of ill or injured employees by occupational medical physicians is highly desirable, to maximize recovery and safe return to work and to minimize lost time and associated costs. Hanford Site contractor and DOE management have the responsibility to advise the Contractor when an employee has been absent because of an illness or injury for 5 or more consecutive workdays, or has experienced excessive absenteeism.
- 2. Performance Objective No. C.9.d.2. The Contractor shall:
 - Monitor worker's compensation cases, when appropriate, through appropriate return visits, contractor communication with the DOE-RL third party Workers'
 Compensation claims processor (the third party claims processor for DOE-RL is CCS Holdings, L.P., as of 03/01/03), and physician-to-physician communication with private physicians where applicable. The goal is to assist the employees in their recovery and to facilitate their return to duty at the earliest practical time. Reasonable accommodations or restrictions may be a part of this rehabilitation process and need to be closely coordinated with the human resources department and line management of site contractors and DOE.
 - Include a work conditioning program(s) as part of the monitored care program to support/expedite fulfillment of fitness-for-duty, work capacity, and qualification requirements.
 - iii. Make medical fitness-for-duty recommendations regarding employees for all conditions that may influence performance or work suitability.

e. Legacy Health Issues

- 1. Performance Objective No. C.9.e.1. The Contractor shall implement testing and monitoring programs as needed to manage legacy health issues (e.g., chronic beryllium disease/beryllium sensitivity, asbestosis, silicosis, etc.).
- f. Employee Counseling and Health Promotion
 - 1. Performance Objective No. C.9.f.1. The Contractor shall operate employee counseling and health promotion programs that include:
 - i. Employee Assistance and Wellness Programs,
 - ii. Health and wellness education (e.g., smoking cessation, hearing protection, ergonomics, fitness and diet, etc.), and
 - iii. An immunization program (e.g., influenza immunizations).
- g. Occupational Health Process Improvement
 - 1. Necessary Condition No. C.9.g.1. The Contractor shall: